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# *Role Profile - Ministry Leader*

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## **PURPOSE**

Beyond the roles of Elders and Deacons various offices or ministry leadership roles are identified in the Bible (eg. Ephesians 4:11-13). Believers who are called to these roles of service are specifically gifted to invest in others and help them to be more effective in serving Jesus and growing His Kingdom. The purpose of the "Ministry Leader" as described in Ephesians is "to equip his people for works of service, so that the body of Christ may be built up."

## **PROFILE**

Ephesians 4:11-13, Romans 12:5-13

## **ROLE**

To oversee the ministries of the church providing support and encouragement to all the leaders of the various activities/programs, ensuring all ministries align with the purpose, values and strategic objectives of the church and outcomes are reported to the church community.

## **CHARACTERISTICS**

Ideally a Ministry Leader should:

- Love the Lord with all their heart and mind.
- Be an exemplary Christian, admired for their love and care of people.
- Have a heart to serve, rather than one that seeks to be served.
- Acknowledge God's control of their lives and be willing to be led and empowered by the Holy Spirit.
- Be accepting of and hospitable to all.
- Have a consistent prayer life and personal Bible study routine.
- Be humble and respectful.
- Live a disciplined life, self-controlled, gentle and peace loving.
- Live wisely, by sound financial principles and not be greedy for money.
- Be committed to established Christian beliefs.
- If married, be faithful and loving to their married partner.
- Manage their family well.
- Not get drunk.
- Have a good reputation.

## **NOTE**

Up to four Ministry Leaders will serve on the Leadership Council.



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# Selection Process

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## **Selection of Ministry Leaders:**

When new Ministry Leader/s are required, the following process will be followed:

- The Leadership Council will invite all church members to put forward nominations
- The Leadership Council will review the suitability of the nominees in collaboration with the existing Ministry Leaders
- An existing Ministry Leader will meet with the nominee/s and discuss the roles and responsibilities associated with the position. If necessary a second meeting may be arranged with the nominee and all the existing Ministry Leaders to ensure both parties agree to the appointment.
- Church members will be provided with a list of nominees.
- Feedback, queries and concerns regarding nominees may be expressed by church members to the chair of the Leadership Council up until the time of acceptance
- A secret ballot will be taken, where all members present will vote "yes" or "no" for each nominee. A 75% affirmative will be required from church members for the nominee to be appointed.

## **Tenure:**

Ministry Leaders will serve for no more than two consecutive three-year terms, with 75% acceptance for each term; and will be re-eligible for the Ministry Leader role after a one-year break.

## **Leadership Council:**

The existing Ministry Leaders will select up to four Ministry Leaders to serve on the Leadership Council. Each of the selected Ministry Leaders will need to go through the prescribe process for appointment to the Leadership Council.